

Hatten Wyatt Diversity Demographics - June 2025

Age	Partners		Solicitors		Fee Earning Role		Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
16 - 24	0	0.00%	0	0.00%	1	3.23%	2	6.45%	0	0.00%	0	0.00%	3	9.68%
25 - 34	0	0.00%	0	0.00%	2	6.45%	3	9.68%	0	0.00%	1	3.23%	6	19.35%
35 - 44	1	3.23%	1	3.23%	2	6.45%	2	6.45%	0	0.00%	1	3.23%	7	22.58%
45 - 54	0	0.00%	0	0.00%	0	0.00%	1	3.23%	1	3.23%	0	0.00%	2	6.45%
55 - 64	0	0.00%	3	9.68%	0	0.00%	8	25.81%	0	0.00%	0	0.00%	11	35.48%
65+	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.23%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	2	6.45%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Sex	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Male	0	0.00%	3	9.68%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	4	12.90%
Female	1	3.23%	1	3.23%	4	12.90%	17	54.84%	1	3.23%	2	6.45%	26	83.87%
Other preferred description	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Gender identity same as registered at birth	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Yes	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%
No	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Disability	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Yes	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Day-to-day activities limited due to health problem or disability lasting at least 12 months	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Yes, limited a lot	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Yes, limited a little	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No	2	6.45%	3	9.68%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	30	96.77%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Ethnicity	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Indian	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Pakistani	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Any other Black background	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
White and Asian	0	0.00%	3	9.68%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3	9.68%
Any other Mixed / multiple ethnic background	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
British, English, Welsh, Northern Irish, Scottish	1	3.23%	0	0.00%	4	12.90%	15	48.39%	1	3.23%	2	6.45%	23	74.19%
Arab	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Religion or belief	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No religion or belief	0	0.00%	0	0.00%	1	3.23%	8	25.81%	0	0.00%	1	3.23%	10	32.26%
Christian	2	6.45%	3	9.68%	1	3.23%	9	29.03%	1	3.23%	0	0.00%	16	51.61%
Muslim	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Sikh	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Any other religion or belief	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%	1	3.23%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	2	6.45%	0	0.00%	0	0.00%	0	0.00%	2	6.45%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Sexual orientation	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Bi	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%	1	3.23%
Gay/Lesbian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Heterosexual	2	6.45%	4	12.90%	5	16.13%	15	48.39%	1	3.23%	1	3.23%	28	90.32%
Other preferred description	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	2	6.45%	0	0.00%	0	0.00%	2	6.45%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Schooling type	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
State-run or state-funded school (selective on academic, faith or other grounds)	1	3.23%	1	3.23%	2	6.45%	3	9.68%	0	0.00%	1	3.23%	8	25.81%
State-run or state-funded school (non-selective)	1	3.23%	3	9.68%	2	6.45%	12	38.71%	1	3.23%	1	3.23%	20	64.52%
Independent / fee-paying school	0	0.00%	0	0.00%	1	3.23%	1	3.23%	0	0.00%	0	0.00%	2	6.45%
Attended school outside the UK	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Don't know / not sure	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Parents attend university by the time you were 18?	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No, neither of my parents attended university	2	6.45%	2	6.45%	3	9.68%	15	48.39%	1	3.23%	2	6.45%	25	80.65%
Yes, one or both of my parents attended university	0	0.00%	2	6.45%	2	6.45%	2	6.45%	0	0.00%	0	0.00%	6	19.35%
Don't know / not sure	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Primary carer for a child under 18	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Yes	1	3.23%	1	3.23%	0	0.00%	3	9.68%	1	3.23%	1	3.23%	7	22.58%
No	1	3.23%	3	9.68%	5	16.13%	13	41.94%	0	0.00%	1	3.23%	23	74.19%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No	2	6.45%	4	12.90%	5	16.13%	11	35.48%	1	3.23%	2	6.45%	25	80.65%
Yes, 1 - 19 hours a week	0	0.00%	0	0.00%	0	0.00%	4	12.90%	0	0.00%	0	0.00%	4	12.90%
Yes, 20 - 49 hours a week	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
Yes, 50 or more hours a week	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

Work of the main / highest income earner in your household when you were aged about 14	Partners		Solicitors		Fee Earning Role		Legal Support Staff		Managerial Role		IT / HR / Other Corporate Services		Total No.	Total Percent
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	0	0.00%	3	9.68%	1	3.23%	2	6.45%	0	0.00%	0	0.00%	6	19.35%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	0	0.00%	1	3.23%	3	9.68%	2	6.45%	0	0.00%	1	3.23%	7	22.58%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	0.00%	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	1	3.23%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0.00%	0	0.00%	0	0.00%	2	6.45%	0	0.00%	0	0.00%	2	6.45%
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	1	3.23%	0	0.00%	0	0.00%	6	19.35%	1	3.23%	1	3.23%	9	29.03%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0	0.00%	0	0.00%	1	3.23%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Other, such as: retired, this question does not apply to me, I don't know	1	3.23%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.23%
Prefer not to say)	0	0.00%	0	0.00%	0	0.00%	4	12.90%	0	0.00%	0	0.00%	4	12.90%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.45%	4	12.90%	5	16.13%	17	54.84%	1	3.23%	2	6.45%	31	100.00%

*36 Members of staff did not complete this survey