

Hatten Wyatt Diversity Demographics - July 2023

	Par	tners	So	licitors	Fee Ear	rning Role	Suppo	ort Staff	Manager	rial Role	IT / HR / Other Co	rporate Services	Prefer r	not to say	Total No.	Total Percent
Age	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
16 - 24	0	0.00%	0	0.00%	0	0.00%	5	16.67%	0	0.00%	0	0.00%	0	0.00%	5	16.67%
25 - 34	0	0.00%	2	6.67%	1	3.33%	2	6.67%	0	0.00%	1	3.33%	0	0.00%	6	20.00%
35 - 44	1	3.33%	2	6.67%	0	0.00%	3	10.00%	0	0.00%	0	0.00%	0	0.00%	6	20.00%
45 - 54	0	0.00%	0	0.00%	0	0.00%	3	10.00%	1	3.33%	1	3.33%	0	0.00%	5	16.67%
55 - 64	0	0.00%	1	3.33%	0	0.00%	5	16.67%	0	0.00%	0	0.00%	0	0.00%	6	20.00%
65+	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

	Par	tners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manage	rial Role	IT / HR / Other Co	rporate Services	Prefer n	ot to say	Total No.	Total Percent
Gender	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Male	0	0.00%	4	13.33%	0	0.00%	1	3.33%	0	0.00%	1	3.33%	0	0.00%	6	20.00%
Female	1	3.33%	1	3.33%	1	3.33%	17	56.67%	1	3.33%	1	3.33%	0	0.00%	22	73.33%
Other preferred description	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

	Par	tners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	rial Role	IT / HR / Other Cor	porate Services	Prefer n	ot to say	Total No.	Total Percent
Transgender	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Yes	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No	1	3.33%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	0	0.00%	26	93.33%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	28	100.00%

			Fee Ea	ning Role	Legal Su	pport Staff	Manage	erial Role	IT / HR / Other O	Corporate Services	Prefer	not to say	Total No.	Total Percent		
Disability	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		

No 1 3.33% 3 10.00% 1 3.33% 18 60.00% 1 3.33% 2 6.67% 0 0.00% 26 86.679 Prefer not to say 1 3.33% 0 0.00% 0<																	
Prefer not to say 1 3.33% 0 0.00% 0	Yes	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	2	6.67%
No. Percent No. Percent <th< td=""><td>No</td><td>1</td><td>3.33%</td><td>3</td><td>10.00%</td><td>1</td><td>3.33%</td><td>18</td><td>60.00%</td><td>1</td><td>3.33%</td><td>2</td><td>6.67%</td><td>0</td><td>0.00%</td><td>26</td><td>86.67%</td></th<>	No	1	3.33%	3	10.00%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	0	0.00%	26	86.67%
No. Percent No. Percent <th< td=""><td>Prefer not to say</td><td>1</td><td>3.33%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>1</td><td>3.33%</td><td>2</td><td>6.67%</td></th<>	Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
No. Percent No. Percent <th< td=""><td>Invalid / no response to this question</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td><td>0</td><td>0.00%</td></th<>	Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No. Percent No. Percent <th< td=""><td></td><td></td><td>6.670/</td><td></td><td>10.070/</td><td></td><td></td><td></td><td>60.000/</td><td></td><td>0.000/</td><td></td><td>6.670/</td><td></td><td></td><td></td><td></td></th<>			6.670/		10.070/				60.000/		0.000/		6.670/				
Day-to-day activities limited due to health problem or disability lasting at least 12 months No. Percent No. No. Percent No. <td></td> <td>2</td> <td>6.67%</td> <td>5</td> <td>16.67%</td> <td>1</td> <td>3.33%</td> <td>18</td> <td>60.00%</td> <td>1</td> <td>3.33%</td> <td>2</td> <td>6.67%</td> <td>1</td> <td>3.33%</td> <td>30</td> <td>100.00%</td>		2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%
No. Percent No. Percent <th< td=""><td></td><td>Par</td><td>tners</td><td>So</td><td>licitors</td><td>Fee Ear</td><td>ning Role</td><td>Legal Sup</td><td>port Staff</td><td>Manager</td><td>ial Role</td><td>IT / HR / Other Co</td><td>rporate Services</td><td>Prefer r</td><td>not to say</td><td>Total No.</td><td>Total Percent</td></th<>		Par	tners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	ial Role	IT / HR / Other Co	rporate Services	Prefer r	not to say	Total No.	Total Percent
Yes, limited a lot 0 0.00% 0	Day-to-day activities limited due to health problem or disability lasting at																
Yes, limited a little 0 0.00% 0 0.00% 0 0.00% 1 3.33% 0 0.00% 0 0.00% 1 3.33% No 1 3.33% 5 16.67% 1 3.33% 17 56.67% 1 3.33% 2 6.67% 0 0.00% 27 90.00% Prefer not to say 1 3.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 2 6.67% 0 0.00% 27 90.00% Invalid / no response to this question 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 2 6.67% Invalid / no response to this question 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% <th>least 12 months</th> <th>No.</th> <th>Percent</th> <th></th> <th></th>	least 12 months	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No 1 3.33% 5 16.67% 1 3.33% 17 56.67% 1 3.33% 2 6.67% 0 0.00% 27 90.00% Prefer not to say 1 3.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 2 6.67% Invalid / no response to this question 0 0.00% 0 0.	Yes, limited a lot	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say 1 3.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 2 6.679 Invalid / no response to this question 0 0.00% 0 0.00	Yes, limited a little	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Invalid / no response to this question 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	No	1	3.33%	5	16.67%	1	3.33%	17	56.67%	1	3.33%	2	6.67%	0	0.00%	27	90.00%
	Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
2 6.67% 5 16.67% 1 3.33% 18 60.00% 1 3.33% 2 6.67% 1 3.33% 30 100.00%	Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<u>2 6.67% 5 16.67% 1 3.33% 18 60.00% 1 3.33%</u> 2 6.67% 1 3.33% 30 100.00%																	
		2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

	Par	tners	So	licitors	Fee Ea	ning Role	Legal Sup	port Staff	Manager	ial Role	IT / HR / Other Co	rporate Services	Prefer r	ot to say	Total No.	Total Percent
Ethnicity	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Bangladeshi	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Chinese	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Indian	1	3.33%	1	3.33%	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	4	13.33%
Pakistani	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	2	6.67%
Any other Asian background	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
African	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Caribbean	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any other Black background	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White and Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White and Black African	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White and Black Caribbean	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any other Mixed / multiple ethnic backgro	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
British, English, Welsh, Northern Irish, Scot	0	0.00%	2	6.67%	1	3.33%	15	50.00%	1	3.33%	2	6.67%	0	0.00%	21	70.00%
Irish	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Gypsy or Irish Traveller	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Roma	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any other White background	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Arab	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any other ethnic group	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
-	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

	Par	tners	So	icitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	ial Role	IT / HR / Other Co	porate Services	Prefer n	ot to say	Total No.	Total Percent
Religion or belief	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No religion or belief	0	0.00%	0	0.00%	1	3.33%	3	10.00%	0	0.00%	0	0.00%	0	0.00%	4	13.33%
Buddhist	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Christian	0	0.00%	2	6.67%	0	0.00%	10	33.33%	1	3.33%	0	0.00%	0	0.00%	13	43.33%
Hindu	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Jewish	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Muslim	0	0.00%	2	6.67%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	3	10.00%
Sikh	1	3.33%	1	3.33%	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	4	13.33%
Any other religion or belief	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	2	6.67%	1	3.33%	5	16.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

	Par	tners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manage	rial Role	IT / HR / Other Co	rporate Services	Prefer r	not to say	Total No.	Total Percent
Sexual orientation	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Bi	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Gay/Lesbian	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Heterosexual	1	3.33%	5	16.67%	0	0.00%	17	56.67%	1	3.33%	2	6.67%	0	0.00%	26	86.67%
Other preferred description	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%	2	6.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

Par	tners	So	licitors	Fee Ea	rning Role	Legal Sup	port Staff	Manager	rial Role	IT / HR / Other Co	rporate Services	Prefer r	not to say	Total No.	Total Percent
No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
0	0.00%	2	6.67%	1	3.33%	4	13.33%	1	3.33%	1	3.33%	0	0.00%	9	30.00%
1	3.33%	3	10.00%	0	0.00%	10	33.33%		0.00%	0	0.00%	2	6.67%	16	53.33%
0	0.00%	0	0.00%	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	2	6.67%
0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
1	3.33%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	2	6.67%
0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	6 67%	5	16 67%	1	2 2 2 %	10	60.00%	1	2 22%	1	2 22%	2	6 67%	20	100.00%
		0 0.00% 1 3.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33%	No. Percent No. 0 0.00% 2 1 3.33% 3 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0	No. Percent No. Percent 0 0.00% 2 6.67% 1 3.33% 3 10.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 0 0.00% 0 0.00% 0 0.00%	No. Percent No. Percent No. 0 0.00% 2 6.67% 1 1 3.33% 3 10.00% 0 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 1 3.33% 0 0.00% 0 0 0.00% 0 0.00% 0	No. Percent No. Percent No. Percent 0 0.00% 2 6.67% 1 3.33% 1 3.33% 3 10.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 3.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	No. Percent No. Percent No. Percent No. 0 0.00% 2 6.67% 1 3.33% 4 1 3.33% 3 10.00% 0 0.00% 10 0 0.00% 0 0.00% 0 0.00% 2 0 0.00% 0 0.00% 0 0.00% 2 0 0.00% 0 0.00% 0 0.00% 2 0 0.00% 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0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%</td><td>No. Percent No. Percent <th< td=""></th<></td></td></t<>	No. Percent No. No. Percent No. No. Percent No. Percent No. No. Percent No. Percent No. No. Percent No. Percent No. <td>No. Percent No. Percent No. Percent No. Percent No. 0 0.00% 2 6.67% 1 3.33% 4 13.33% 1 3.33% 1 1 3.33% 3 10.00% 0 0.00% 10 33.33% 0.00% 0 0 0.00% 0 0.00% 10 33.33% 0.00% 0 0 0.00% 0 0.00% 2 6.67% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 1</td> <td>No. Percent No. No. Percent No. Percent No. No. Percent No. Percent No. Percent No. Percent No. Percent No.</td> <td>No. Percent No. 0 0.00% 2 6.67% 1 3.33% 4 13.33% 1 3.33% 1 3.33% 0 0.00% 2 0.00% 0 0.00% 2 0.00% 0 0.00% 2 0.67% 0 0.00% 0</td> <td>No. Percent No. Percent 1 3.33% 3 10.00% 0 0.00% 1 3.33% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%</td> <td>No. Percent No. Percent <th< td=""></th<></td>	No. Percent No. Percent No. Percent No. Percent No. 0 0.00% 2 6.67% 1 3.33% 4 13.33% 1 3.33% 1 1 3.33% 3 10.00% 0 0.00% 10 33.33% 0.00% 0 0 0.00% 0 0.00% 10 33.33% 0.00% 0 0 0.00% 0 0.00% 2 6.67% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 1	No. Percent No. No. Percent No. Percent No. No. Percent No. Percent No. Percent No. Percent No. Percent No.	No. Percent No. 0 0.00% 2 6.67% 1 3.33% 4 13.33% 1 3.33% 1 3.33% 0 0.00% 2 0.00% 0 0.00% 2 0.00% 0 0.00% 2 0.67% 0 0.00% 0	No. Percent 1 3.33% 3 10.00% 0 0.00% 1 3.33% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	No. Percent No. Percent <th< td=""></th<>

Parents attend university by the time	Part	iners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	ial Role	IT / HR / Other Co	rporate Services	Prefer r	not to say	Total No.	Total Percent
you were 18?	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No, neither of my parents attended																
university	0	0.00%	4	13.33%	1	3.33%	12	40.00%	1	3.33%	1	3.33%	1	3.33%	20	66.67%
Yes, one or both of my parents attended																
university	1	3.33%	1	3.33%	0	0.00%	4	13.33%	0	0.00%	0	0.00%	1	3.33%	7	23.33%

Don't know / not sure	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Prefer not to say	1	3.33%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	2	6.67%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	1	3.33%	2	6.67%	30	100.00%

	Par	tners	So	licitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	ial Role	IT / HR / Other Co	rporate Services	Prefer I	not to say	Total No.	Total Percent
Work of the main / highest income																
earner in your household when you																
were aged about 14	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social																
worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist,																
civil / mechanical engineer	0	0.00%	3	10.00%	0	0.00%	4	13.33%	0	0.00%	0	0.00%	0	0.00%	7	23.33%
semor, mode or jumor managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	0	0.00%	1	3.33%	1	3.33%	4	13.33%	0	0.00%	1	3.33%	0	0.00%	7	23,33%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0		0				0	0.00%	0		1	3.33%	0	0.00%	1	3.33%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0.00%	0	0.00%	0	0.00%	3	10.00%	0	0.00%	0	0.00%	0	0.00%	3	10.00%
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	0	0.00%	1	3.33%	0	0.00%	4	13.33%	1	3.33%	0	0.00%	0	0.00%	6	20.00%

	Par	tners	So	licitors	Fee Ea	rning Role	Legal Sup	pport Staff	Manage	rial Role	IT / HR / Other C	orporate Services	Prefer n	ot to say	Total No.	Total Percent
Work of the main / highest income																
earner in your household when you																
were aged about 14	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		

										1		r				1
Small business owners who employed																
less than 25 people such as: corner shop																
owners, small plumbing companies, retail																
shop owner, single restaurant or cafe																
owner, taxi owner, garage owner	1	3.33%	0	0.00%	0	0.00%	2	6.67%	0	0.00%	0	0.00%	0	0.00%	3	10.00%
Long term unemployed (claimed																
Jobseeker's Allowance or earlier																
unemployment benefit for more than a																
year)	0	0.00%	0	0.00%	0	0.00%	Ō	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other, such as: retired, this question does																
not apply to me, I don't know		0.00%	0		0	0.00%	0	0.00%	0		0	0.00%	0	0.00%	0	0.00%
Prefer not to say)	1	3.33%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	1	3.33%	3	10.00%
Invalid / no response to this question	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
		6 670/	_	4.6.670/		0.000/		60.000/				6.670/		0.000/		
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%
	Dart	iners	Sol	icitors	Eoo Ear	ning Role	Legal Sup	nort Staff	Business	Sonvicos	IT / HR / Other Co	rnorate Services	Drofor r	not to say	Total No	Total Percent
Primary carer for a child under 18	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	Total No.	Total Percent
Yes	1	3.33%	2	10.00%	0		4	13.33%	1	3.33%	0		0	0.00%	9	30.00%
No	0	0.00%	2	6.67%	1	3.33%	13	43.33%	0		2		0	0.00%	18	60.00%
Prefer not to say	1	3.33%	2	0.00%	0		13	3.33%	0	0.00%	0		1	3.33%	3	10.00%
Prefer flot to say	1	3.33%	U	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	1	3.33%	3	10.00%
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%
•			-													
	Part	iners	Sol	icitors	Fee Ear	ning Role	Legal Sup	port Staff	Manager	rial Role	IT / HR / Other Co	orporate Services	Prefer r	not to say	Total No.	Total Percent
Time spent providing unpaid care for																
those with long term physical or mental																
ill health caused by disability or age	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent		
No	1	3.33%	5	16.67%	0	0.00%	16	53.33%	1	3.33%	2	6.67%	0	0.00%	25	83.33%
Yes, 1 - 19 hours a week	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Yes, 20 - 49 hours a week	0	0.00%	0	0.00%	0	0.00%	1	3.33%	0	0.00%	0	0.00%	0	0.00%	1	3.33%
Yes, 50 or more hours a week	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	3.33%	0	0.00%	0		1	3.33%	0	0.00%	0	0.00%	1	3.33%	3	10.00%
	-	0.0070	v	0.0070	v	0.00/0	-	2.2.370	v	0.0070	3		·	0.0070	. <u> </u>	
	2	6.67%	5	16.67%	1	3.33%	18	60.00%	1	3.33%	2	6.67%	1	3.33%	30	100.00%

*43 Members of staff did not complete this survery