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Hatten Wyatt Diversity Demograghics - July 2023

|  | Partners |  | Solicitors |  | Fee Earning Role |  | Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| 16-24 | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 5 | 16.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 5 | 16.67\% |
| 25-34 | 0 | 0.00\% | 2 | 6.67\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 6 | 20.00\% |
| 35-44 | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 3 | 10.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 20.00\% |
| 45-54 | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 10.00\% | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 5 | 16.67\% |
| 55-64 | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 5 | 16.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 20.00\% |
| 65+ | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Male | 0 | 0.00\% | 4 | 13.33\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 6 | 20.00\% |
| Female | 1 | 3.33\% | 1 | 3.33\% | 1 | 3.33\% | 17 | 56.67\% | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 22 | 73.33\% |
| Other preferred description | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transgender | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Yes | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| No | 1 | 3.33\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 26 | 93.33\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 28 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disability | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |


| Yes | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No | 1 | 3.33\% | 3 | 10.00\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 26 | 86.67\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | , | 0.00\% | 0 | 0.00\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Day-to-day activities limited due to
health problem or disability lasting at reaith probiem or disability lasting at

| least 12 months |
| :--- |
| Yes, limited a lot <br> Yes, limited a little <br> No <br> Prefer not to say <br> Invalid / no response to this question |


| No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| 1 | 3.33\% | 5 | 16.67\% | 1 | 3.33\% | 17 | 56.67\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 27 | 90.00\% |
| 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ethnicity | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Bangladeshi | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Chinese | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Indian | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 13.33\% |
| Pakistani | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% |
| Any other Asian background | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| African | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Caribbean | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Any other Black background | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| White and Asian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| White and Black African | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| White and Black Caribbean | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Any other Mixed / multiple ethnic backgro | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| British, English, Welsh, Northern Irish, Sco | 0 | 0.00\% | 2 | 6.67\% | 1 | 3.33\% | 15 | 50.00\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 21 | 70.00\% |
| Irish | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Gypsy or Irish Traveller | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Roma | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Any other White background | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Arab | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Any other ethnic group | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Religion or belief | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| No religion or belief | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 3 | 10.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 13.33\% |
| Buddhist | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |


| Christian | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 10 | 33.33\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 13 | 43.33\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hindu | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Jewish | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Muslim | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 10.00\% |
| Sikh | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 13.33\% |
| Any other religion or belief | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 2 | 6.67\% | 1 | 3.33\% | 5 | 16.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


| Sexual orientation | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Bi | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Gay/Lesbian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Heterosexual | 1 | 3.33\% | 5 | 16.67\% | 0 | 0.00\% | 17 | 56.67\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 26 | 86.67\% |
| Other preferred description | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |


|  | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Schooling type | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | ercent |  |  |
| State-run or state-funded school selective on academic, faith or other grounds | 0 | 0.00\% | 2 | 6.67\% | 1 | 3.33\% | 4 | 13.33\% | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 9 | 30.00\% |
| State-run or state-funded school - nonselective | 1 | 3.33\% | 3 | 10.00\% | 0 | 0.00\% | 10 | 33.33\% |  | 0.00\% | 0 | 0.00\% | 2 | 6.67\% | 16 | 53.33\% |
| Independent / fee-paying school <br> Independent / fee-paying school, where I received a bursary covering $90 \%$ or more of my tuition | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% |
|  | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Attended school outside the UK | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Don't know / not sure | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Prefer not to say <br> Invalid / no response to this question | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% |
|  | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Invalid / no response to this question | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 1 | 3.33\% | 2 | 6.67\% | 30 | 100.00\% |


| Parents attend universit | Partners |  | Solicitors |  | Fee Earning Role |  | Legal Support Staff |  | Managerial Role |  | IT / HR / Other Corporate Services |  | Prefer not to say |  | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| you were 18? | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| No, neither of my parents attended university | 0 | 0.00\% | 4 | 13.33\% | 1 | 3.33\% | 12 | 40.00\% | 1 | 3.33\% | ${ }_{1}$ | 3.33\% | ${ }_{1}$ | 3.33\% | 20 | 66.67\% |
| Yes, one or both of my parents attended university | 1 | 3.33\% | 1 | 3.33\% | 0 | 0.00\% | 4 | 13.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 7 | 23.33\% |


| Don't know / not sure | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 1 | 3.33\% | 2 | 6.67\% | 30 | 100.00\% |
|  | Part | ners |  | citors | Fee Ear | ning Role | Legal Sup | port Staff | Manager | al Role | IT / HR / Other Cor | rate Services | Prefer n | t to say | Total No. | Total Percent |
| were aged about 14 | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer | 0 | 0.00\% | 3 | 10.00\% | 0 | 0.00\% | 4 | 13.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 7 | 23.33\% |
| administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager | 0 | 0.00\% | 1 | 3.33\% | 1 | 3.33\% | 4 | 13.33\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 7 | 23.33\% |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 1 | 3.33\% |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 10.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 10.00\% |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 4 | 13.33\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 20.00\% |


| Work of the main / highest income earner in your household when you were aged about 14 |  | ners | So | citors | Fee Ea | ning Role | Legal | port Staff | Mana | ial Role | IT / HR / O | ate Services | Pre | to say | Total No. | Total Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |


| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 10.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Other, such as: retired, this question does not apply to me, I don't know |  | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Prefer not to say) | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 3 | 10.00\% |
| Invalid / no response to this question | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |
|  | Partn | ners |  | icitors | Fee Earn | ning Role | Legal Supp | port Staff | Business S | Services | IT / HR / Other Co | rate Services | Prefer n | to say | Total No. | Total Percent |
| Primary carer for a child under 18 | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| Yes | 1 | 3.33\% | 3 | 10.00\% | 0 | 0.00\% | 4 | 13.33\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 30.00\% |
| No | 0 | 0.00\% | 2 | 6.67\% | 1 | 3.33\% | 13 | 43.33\% | 0 | 0.00\% | 2 | 6.67\% | 0 | 0.00\% | 18 | 60.00\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 3 | 10.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | $18$ | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |
|  | Partn | ners |  | icitors | Fee Earn | ning Role | Legal Supp | port Staff | Manageri | ial Role | IT / HR / Other Co | rate Services | Prefer n | to say | Total No. | Total Percent |
| Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent | No. | Percent |  |  |
| No | 1 | 3.33\% | 5 | 16.67\% | 0 | 0.00\% | 16 | 53.33\% | 1 | 3.33\% | 2 | 6.67\% | 0 | 0.00\% | 25 | 83.33\% |
| Yes, 1-19 hours a week | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Yes, 20-49 hours a week | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% |
| Yes, 50 or more hours a week | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Prefer not to say | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.33\% | 3 | 10.00\% |
|  | 2 | 6.67\% | 5 | 16.67\% | 1 | 3.33\% | 18 | 60.00\% | 1 | 3.33\% | 2 | 6.67\% | 1 | 3.33\% | 30 | 100.00\% |

