

# Employment Law for Employers

Employment law is constantly changing and to avoid the possibility of costly tribunal claims it is vital for employers to keep abreast of the developments that affect them. For many small and medium sized businesses, which do not have their own legal departments, this can seem to be something of a minefield.

We have therefore developed a comprehensive range of legal services for employers including:

- Advice on managing redundancies and dismissals
- Compromise Agreements
- Tribunal representation
- Managing performance issues in the workplace
- Disciplinary issues
- Drafting contracts, policies and procedures, staff handbooks
- Advice on the changes under the Equality Act

Employers can subscribe to our monthly consultancy service, which entitles you to two hours of legal advice per month from any of our numerous departments for a fixed monthly fee; helping you budget and putting your mind at rest in relation to legal queries. If the matter is complex then it is transferred to full retainer to allow more involved assistance. For further details on our subscription consultancy service please contact us.

We aim to provide a timely, efficient and cost-effective service, tailored to your needs.

Contact our employment team for a no-obligation discussion about your requirements.



*Article author:*

*Richard Giles*

*Partner*

*Dispute Resolution and  
Litigation Partner*

*Email:*

*[richard.giles@hatten-wyatt.com](mailto:richard.giles@hatten-wyatt.com)*

If you wish to discuss these matters further, please do not hesitate to contact Richard Giles on:

01474 351199 or alternatively  
[richard.giles@hatten-wyatt.com](mailto:richard.giles@hatten-wyatt.com)

**Telephone: (01474) 351 199** [www.hatten-wyatt.com](http://www.hatten-wyatt.com)

18/21 Wrotham Road, Gravesend, Kent, DA11 0PF

51/54 Windmill Street, Gravesend, Kent, DA12 1BD