

Bringing Employees from Abroad

Many opportunities exist in the UK for employers who want to get the best out of their workforce by bringing in employee(s) from abroad. However, Since the Government has implemented the Immigration Cap, fears have been raised that this will result in suffocating the economic growth and result in greater burdens on employers as well as affecting the delivery of key public services and competitiveness.

To employ skilled workers from outside the European Economic Area (EEA) in a permanent or long-term job, they must be sponsored under Tier 2 of the points-based system. The sponsor being the employer.

Highly skilled migrants from outside the EEA may fall within Tier 1 of the points based system, they can be employed without needing to be sponsored. This means that a job offer is not needed if a prospective employee is applying as a highly skilled worker. Upon applying, points are awarded for qualifications, previous earnings, UK experience, age, English language skills and funds

It should be noted that Tier 1 (General) applications now cannot be made from outside of the UK, it is said that this has been done to ensure that limits set by the UK government are not exceeded.

Here, at Hatten Wyatt we are able to offer advice and assistance for you and your business. UK employers who want to employ workers from outside the European Economic Area (EEA) under the points-based system should contact us for in depth assistance.

We also offer advice to employees who have been in the UK either as Tier 1, Tier 2, PSW or on a work permit who now want to change their status.

This article is intended to provide an overview of the legal position, however, it should be noted that the legal position in immigration law is changing rapidly and advice should be sought in relation to your individual circumstances.



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